



MOA SOLUTIONS

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HSE POLICY

In achieving of objective business ambitions, M.O.A Unique Solutions Limited and its subsidiaries is committed to setting its foundations for growth on demonstrated high standards of Health, Safety, Environment and Community (HSEC) performance. We are committed to making health, safety and environmental protection an integral part of the design, production, marketing, distribution and use of our products and services.

To implement our strategic HSE Policy we will:-

- As a minimum, comply with all applicable laws and regulations, while aspiring to higher standards.
- Apply responsible standards where laws and regulations do not exist.
- Apply a systematic approach to the identification of all hazards and HSE risks in order to manage the risk to as low as is reasonably practical.
- Maintain and continuously improve the HSE Management System across the organization.
- Develop annual HSE objectives and targets and implement programs to achieve them.
- Provide the necessary resources to achieve the requirements of this HSE Policy.
- Provide adequate HSE training to our personnel and Consultants in order to fulfill their responsibilities.
- Require that companies providing contract services to M.O.A Unique Solutions Limited Group manage their HSE performance in line with the specific requirements in this Policy.
- Foster a culture that empowers and rewards everyone to act in accordance with this Policy.
- Communicate openly with our host communities regarding our business operational activities.